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February 2, 2004

TO: Each Supervisor

FROM: Bryce Yokomizo, Director

SUBJECT: **COUNTY CONTRACTORS HIRING OF GAIN PARTICIPANTS
(BOARD ORDER #62, DATED AUGUST 12, 1997)**

This is to provide you with an update to the report on the number of GAIN participants hired by County Contractors.

On August 12, 1997, your Board instructed the Department of Public Social Services to provide quarterly reports regarding County Contractors who are working with the Greater Avenues for Independence (GAIN) program. This is the twenty-fourth report.

Our October report reflected a cumulative unduplicated hiring count of 48,343 participants. Of this total, 1,947 were for the period of July 2003 through September 2003.

The current report reflects 1,981 unduplicated hires for the period of October through December 2003, bringing the cumulative count to 50,324 since the inception of GAIN. Attached is the hiring count breakout by month.

To ensure the reported number of hires is not duplicated for those GAIN participants hired for a subsequent job by the same or different company, GEARS employer data is matched to the Countywide Accounting and Purchasing System (CAPS). A manual count is then completed to identify and back-out any duplicated hires.

The match of CAPS is made against business names and telephone numbers. While the match may not be totally comprehensive, it gives an excellent indication of hiring practices of County Contractors.

BY:gl

Attachment

c: Auditor-Controller
Chief Administrative Office
County Counsel
Executive Officer, Board of Supervisors

"To Enrich Lives Through Effective And Caring Service"

**GAIN HIRING BY COUNTY CONTRACTORS
MONTHLY BREAKDOWN OF UNDUPLICATED COUNTS
October - December 2003**

	REPORT PERIOD		
	October	November	December
Number of Hires (1)	785	631	612
Duplicated Hire Counts (2)	6	21	20
Number of Unduplicated Hires (3)	779	610	592
<i>TOTAL HIRE COUNT FOR QUARTER (4)</i>	1,981		

- (1) Reflects number of employments obtained from GEARS monthly report and recap provided by OIT.
(2) Reflects number of "duplicated" hires identified as a result of a manual count of GEARS report.
(3) Reflects the difference between number of hires and duplicated hires by County Contractors for quarter.
(4) Reflects the sum of the monthly number of unduplicated hires.